Highland Hill Runners
Club Constitution (2026)

1. Name

The club will be called Highland Hill Runners.

2. Aims and objectives

The aims and objectives of the club are to:

- provide opportunities for social and competitive hill, trail, and road running in Highland
- create a supportive, welcoming atmosphere with an emphasis on the social and health benefits of running
- offer regular sessions for club members.
- encourage participation in local and team running events.
- foster high standards of safety in hill running.
- ensure a duty of care to all members of the club, and provide activities in a way that is equitable to all.

3. Affiliation

The club will be affiliated to Scottish Athletics, or its successor. The club can affiliate with other bodies as considered appropriate by the committee.

4. Club Equality Statement

Highland Hill Runners is committed to ensuring that equality, diversity and inclusion are incorporated across all aspects of its development. In doing so it acknowledges and adopts the Scottish Athletics Equality and Welfare policies.

5. Membership

Membership will consist of club 'Members' and 'Officers' ('Committee' members). All Members, including Officers, will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and the codes of conduct that the club has adopted (including, but not limited to, the Constitution, Code of Conduct and Child Protection Policy). Members take part in all activities at their own risk.

6. Membership fees

Membership fees will be set annually and proposed by the Club Committee and agreed by vote at the Annual General Meeting (section 10). Fees will be paid annually. Annual subscriptions are due on 1st January. The club may offer different classes of membership and subscription on a non-discriminatory basis (for example, adult, family or junior).

7. Club Committee

The Club Committee ('Committee') will seek to progress the club's aims and objectives. The Committee will oversee and facilitate the delivery of club activities.

The Committee will consist of club 'Officers' who will be club Members who have put themselves forward and been elected at the Annual General Meeting (section 11). Only Officers will have the right to vote at meetings of the Committee. The Secretary may invite individual Members or other relevant parties to attend a Committee meeting in a non-voting role, for example a race organiser to discuss an upcoming event.

The Secretary will convene Committee meetings at a regular interval determined by the Committee.

The quorum required for business to be agreed at Committee meetings will be that 50% of appointed Officers plus 1 are present in the meeting. Decisions will be taken based on a majority vote of those present.

The Committee will be responsible for adopting new policy, codes of conduct and rules affecting the club.

8. Suspension, Refusal or Termination of Membership

The Committee will be responsible for disciplinary hearings of members who infringe the constitution or code of conduct.

The committee shall be entitled to:

a) refuse an application for membership on the grounds that this would prejudice the objectives of the club.
b) for good reason to refuse renewal of existing membership or terminate or suspend any membership, provided that the member concerned shall have the right to be heard by the committee before a final decision is made.

Suspended members may apply for reinstatement at the next general meeting. Any member under suspension shall be barred from taking part in events under the control of the club or from representing the club at events.

The committee shall inform the member in writing of any decision to terminate their membership and notification of the termination will be forwarded to the National Governing Body.

9. Officers of the club

Officers will be elected annually at the Annual General Meeting (AGM) for a term of one year. Any current Member may stand for election as an Officer of the club.

The terms 'Officers' and 'Committee members' will be identical in meaning and interchangeable. However, 'Officers' is used in this document to avoid confusion between club 'Members' and 'Committee members'.

In the case of an Officer standing down during the course of the year, the Committee may vote to appoint an individual to take on this role on an interim basis until formal appointment at the next AGM.

The committee will include the following Officer positions:

- President
- Secretary
- Treasurer
- Membership Secretary
- Welfare Officer
- Safety Officer
- Equipment Officer
- Mens Captain
- Womens Captain
- General Committee / Club Kit Officer

Additional Officer positions may be added by a majority vote in favour at the AGM. If positions go unfilled then they will be eligible for election at the following year's AGM unless a resolution is passed to remove them from this constitution.

All officers will retire each year but will be eligible for re-appointment subject to re-election.

The Executive Committee will consist of President, Secretary, Treasurer and Membership Secretary. This reflects the minimum Officer roles required for maintenance of the club. The Executive Committee will help set club objectives, allocate club resources and make decisions that either cannot await or do not require a full Committee meeting.

10. Finance

All club monies will be banked in an account held in the name of the club. The Treasurer will be responsible for the finances of the club. The statement of annual accounts will be presented by the Treasurer at the Annual General Meeting.

11. Annual General Meetings

Notice of Annual General Meetings (AGM) will be given by the Secretary for the AGM to be held in October or November. Not less than 14 days' notice will be given to all members.

An agenda will be circulated in advance of the AGM. This will include as a minimum:

- Welcome and Apologies
- President's Report
- Treasurer's Report
- Constitutional Amendments
- Election of Officers
- Any Other Business

All members have the right to vote at the AGM. The quorum for AGMs will be 20% of the club's adult membership or 15 adult members, whichever is lower.

The Committee has the right to call Extraordinary General Meetings (EGMs) outside the AGM. Procedures for EGMs will be the same as for the AGM.

12. Dissolution

A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership. In the event of dissolution, any assets of the club that remain will become the property of a charity to be nominated at an AGM/EGM.

13. Amendment to the constitution

The constitution will only be changed through agreement by majority vote at an AGM or EGM.

14. Declaration

Highland Hill Runners hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.

Signed: Date: March 2026 Graham Arthur President	Signed: March 2026 Katy Boocock Secretary	Signed: March 2026 Catriona Graves Treasurer	Signed: March 2026 Dougie MacDonald Membership Sec