

1. Name

The club will be called Highland Hill Runners and will be affiliated to Scottish Athletics, or its successor. The Committee can agree to a and other bodies as considered appropriate by the committee

2. Aims and objectives

The aims and objectives of the club are to:

- provide opportunities for social and competitive hill, trail, and road running in Highland.
- create a supportive, welcoming atmosphere with an emphasis on the social and health benefits of running.
- offer regular sessions for club members.
- encourage participation in local & team running events.
- to foster high standards of safety in hill running.
- ensure a duty of care to all members of the club, and provide services in a way that is fair to everyone.

3. Affiliation

The club will be affiliated to Scottish Athletics, or its successor. The club can affiliate with other bodies as considered appropriate by the committee.

4. Club Equity Statement

This club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the Scottish Athletics equity and equality policies.

5. Membership

Membership will consist of officers and members of the club. All members will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and codes of conduct that the club has adopted. Members take part in all activities at their own risk.

6. Membership fees

Membership fees will be set annually and agreed by the Club Committee or determined at the Annual General Meeting.

Fees will be paid annually. Annual subscriptions are due on 1st January.

7. Officers of the club

The officers of the club will include the following positions:

- President
- Secretary
- Treasurer
- Membership Secretary
- Welfare Officer

The Executive Committee will consist of the President, Secretary, Treasurer and Membership Secretary, as a minimum for maintenance of the club. Other positions may vary and be added to as the club develops.

Officers will be elected annually at the Annual General Meeting. In the case of an officer standing down during the course of the year, the committee will seek to appoint a replacement officer for formal appointment at the next available AGM.

All officers will retire each year but will be eligible for re-appointment.

8. Club Committee

- The club will be managed through the Club Committee consisting of the above officer positions.
- Only officers of the club will have the right to vote at meetings of the Club Committee.
- The Club Committee meetings will be convened by the Secretary of the club.
- The quorum required for business to be agreed at Club Committee meetings will be 50% of appointed committee positions + 1. Decisions will be taken based on a majority vote of those present.
- The Club Committee will be responsible for adopting new policy, codes of conduct and rules that affect the organisation of the club.
- The Club Committee will be responsible for disciplinary hearings of members who infringe the club constitution or code of conduct.

9. Finance

All club monies will be banked in an account held in the name of the club. The Club Treasurer will be responsible for the finances of the club.

The statement of annual accounts will be presented by the Treasurer at the Annual General Meeting.

10. Annual General Meetings

Notice of Annual General Meetings (AGM) will be given by the Club Secretary for the AGM to be held in October/November. Not less than 14 days notice to be given to all members. Nominations for officers of the Club Committee will be sent to the Secretary at least 7 days prior to the AGM.

An agenda will be circulated in advance of the AGM, with a note of those standing down as officers. Elections of officers are to take place at the AGM.

The AGM will receive a report from officers of the Club Committee.

All senior & honorary members have the right to vote at the AGM. The quorum for AGMs will be 20% of the club's adult membership or 15 adult members, whichever is lower.

The Club Committee has the right to call Extraordinary General Meetings (EGMs) outside the AGM. Procedures for EGMs will be the same as for the AGM.

11. Dissolution

A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership. In the event of dissolution, any assets of the club that remain will become the property of a charity to be nominated at an AGM/EGM.

12. Amendment to the constitution

The constitution will only be changed through agreement by majority vote at an AGM or EGM.

13. Declaration

Highland Hill Runners hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.

Signed:
Date: 20/10/2020
Name: Russell McKechnie
Position: President

Signed:
Date: 20/10/2020
Name: Katy Boocock
Position: President